

GENERAL BUSINESS

Course Name	Category
Accountability & Performance Management	Leadership, Supervision & Workforce Development
Alternative Communication Methods	Leadership, Supervision & Workforce Development
Artificial Intelligence	Leadership, Supervision & Workforce Development
Business Ethics	Leadership, Supervision & Workforce Development
Business Finance	Leadership, Supervision & Workforce Development
Business Writing	Leadership, Supervision & Workforce Development
Change Management	Leadership, Supervision & Workforce Development
Coaching & Feedback	Leadership, Supervision & Workforce Development
Commonsense Culture	Leadership, Supervision & Workforce Development
Communication Skills	Leadership, Supervision & Workforce Development
Conflict Resolution	Leadership, Supervision & Workforce Development
Crew Leadership	Leadership, Supervision & Workforce Development
Decision Making & Critical Thinking	Leadership, Supervision & Workforce Development
Frontline Supervisor Training	Leadership, Supervision & Workforce Development
Leadership Fundamentals	Leadership, Supervision & Workforce Development
Leading Through Continuous Improvement	Leadership, Supervision & Workforce Development
Personality Assessment and Management	Leadership, Supervision & Workforce Development
Safety Leadership	Leadership, Supervision & Workforce Development
Strategic Planning	Leadership, Supervision & Workforce Development

MANUFACTURING

Course Name	Category
Disaster Preparation	Emergency Response & Medical
Emergency Action Planning	Emergency Response & Medical
First Aid / CPR / AED	Emergency Response & Medical
Air Emissions Awareness	Environmental & Hazardous Materials
Chemical Storage & Handling	Environmental & Hazardous Materials
Environmental Awareness	Environmental & Hazardous Materials
Environmental Incident Reporting	Environmental & Hazardous Materials
Environmental: RCRA	Environmental & Hazardous Materials
Environmental: Spill Containment	Environmental & Hazardous Materials
EPA Regulatory Overview	Environmental & Hazardous Materials
Gases: Safe Handling	Environmental & Hazardous Materials
Hazardous Communication	Environmental & Hazardous Materials
HAZWOPER 40	Environmental & Hazardous Materials
Spill Prevention & Response (SPCC)	Environmental & Hazardous Materials
Stormwater Pollution Prevention (SWPPP)	Environmental & Hazardous Materials
Sustainability & ESG Awareness	Environmental & Hazardous Materials
Waste Management & Disposal	Environmental & Hazardous Materials
Anti-Harassment & Workplace Respect	HR, Business & Professional Skills
Artificial Intelligence Awareness	HR, Business & Professional Skills
Critical Thinking	HR, Business & Professional Skills

Data Literacy for Managers	HR, Business & Professional Skills
Diversity, Equity & Inclusion	HR, Business & Professional Skills
Documentation	HR, Business & Professional Skills
Drug & Alcohol: Reasonable Suspicion	HR, Business & Professional Skills
Ethics & Code of Conduct	HR, Business & Professional Skills
New Hire Orientation	HR, Business & Professional Skills
Problem Solving	HR, Business & Professional Skills
Project Management Basics	HR, Business & Professional Skills
Time Management	HR, Business & Professional Skills
Audits & Inspections Readiness	ISO, Compliance & Management Systems
Business Continuity & Emergency Planning	ISO, Compliance & Management Systems
Contractor & Vendor Compliance	ISO, Compliance & Management Systems
Corrective & Preventive Actions (CAPA)	ISO, Compliance & Management Systems
Document Control & Records Management	ISO, Compliance & Management Systems
IATF 16949: Automotive Quality Management	ISO, Compliance & Management Systems
Incident Reporting & Documentation	ISO, Compliance & Management Systems
Integrated Management Systems (IMS)	ISO, Compliance & Management Systems
Internal Auditor Training (ISO 9001 / 14001 / 45001)	ISO, Compliance & Management Systems
ISO 14001: Environmental Management System	ISO, Compliance & Management Systems
ISO 45001: Occupational Health & Safety	ISO, Compliance & Management Systems
ISO 9001: Quality Management System	ISO, Compliance & Management Systems
ISO Auditor Training	ISO, Compliance & Management Systems
Management Review & KPI Tracking	ISO, Compliance & Management Systems

Regulatory Compliance Overview
Risk-Based Thinking
Ammonia Refrigeration Systems
Ammonia Safety
Basic Mechanical Systems
Battery Safety
Electrical Basics for Non-Electricians
Electrostatic Discharge (ESDS)
Equipment-Specific Operator Training
Hydraulics: Advanced
Hydraulics: Basic
Hydraulics: Leak Detection
Industrial Equipment Awareness
Machine Startup & Shutdown Procedures
Motors, Drives & Controls Awareness
Paint Spray
Plastic Mold Injection
Pneumatics: Advanced
Pneumatics: Basic
Pneumatics: Leak Detection
Tool Safety & Proper Use
Asset Reliability Fundamentals
Autonomous Maintenance

ISO, Compliance & Management Systems
ISO, Compliance & Management Systems
Machinery, Equipment & Technical Skills
Machinery, Equipment & Technical Skills
Machinery, Equipment & Technical Skills
Machinery, Equipment & Technical Skills
Machinery, Equipment & Technical Skills
Machinery, Equipment & Technical Skills
Machinery, Equipment & Technical Skills
Machinery, Equipment & Technical Skills
Machinery, Equipment & Technical Skills
Machinery, Equipment & Technical Skills
Machinery, Equipment & Technical Skills
Machinery, Equipment & Technical Skills
Machinery, Equipment & Technical Skills
Machinery, Equipment & Technical Skills
Machinery, Equipment & Technical Skills
Machinery, Equipment & Technical Skills
Machinery, Equipment & Technical Skills
Maintenance, Reliability & Industrial Systems
Maintenance, Reliability & Industrial Systems

Fluid Power	Maintenance, Reliability & Industrial Systems
Gears: Overview & General Maintenance	Maintenance, Reliability & Industrial Systems
Lubrication Basics	Maintenance, Reliability & Industrial Systems
Maintenance Planning & Scheduling	Maintenance, Reliability & Industrial Systems
Maintenance Safety	Maintenance, Reliability & Industrial Systems
Mathematics: Industrial	Maintenance, Reliability & Industrial Systems
Mechanical Maintenance	Maintenance, Reliability & Industrial Systems
Power Transmission	Maintenance, Reliability & Industrial Systems
Predictive Maintenance Awareness	Maintenance, Reliability & Industrial Systems
Preventive Maintenance Fundamentals	Maintenance, Reliability & Industrial Systems
Pumps	Maintenance, Reliability & Industrial Systems
Troubleshooting Techniques	Maintenance, Reliability & Industrial Systems
Vacuum Technology	Maintenance, Reliability & Industrial Systems
Valves	Maintenance, Reliability & Industrial Systems
Work Order & CMMS Basics	Maintenance, Reliability & Industrial Systems
APQP: Advanced Product Quality Planning	Quality Control, Engineering & Continuous Improvement
Calibration Awareness	Quality Control, Engineering & Continuous Improvement
Continuous Improvement	Quality Control, Engineering & Continuous Improvement
Design for Manufacturability	Quality Control, Engineering & Continuous Improvement
Developing Standard Operating Procedures (SOPs)	Quality Control, Engineering & Continuous Improvement
Engineer Awareness	Quality Control, Engineering & Continuous Improvement
Geometric Dimensioning & Tolerancing (GD&T)	Quality Control, Engineering & Continuous Improvement
Inspection & Measurement Basics	Quality Control, Engineering & Continuous Improvement

Field Safety	Safety & Health (EHS Core)
Fire Protection	Safety & Health (EHS Core)
Forklift / Powered Industrial Truck	Safety & Health (EHS Core)
Hazard Communication (HAZCOM / GHS)	Safety & Health (EHS Core)
Heavy Equipment Operations	Safety & Health (EHS Core)
Hot Work	Safety & Health (EHS Core)
Incident Investigation & Root Cause Analysis	Safety & Health (EHS Core)
Laser Safety	Safety & Health (EHS Core)
Machine Guarding	Safety & Health (EHS Core)
NFPA 70E (Electrical Safety)	Safety & Health (EHS Core)
OSHA General Industry (29 CFR 1910)	Safety & Health (EHS Core)
OSHA Supervisor / Management Safety	Safety & Health (EHS Core)
PPE Selection and Use	Safety & Health (EHS Core)
Safety Planning System	Safety & Health (EHS Core)
Safety Program Management	Safety & Health (EHS Core)
Weather Prediction & Site Preparations	Weather, Site & Field Operations

CONSTRUCTION

Course Name	Category
BIM: Building Information Modeling	Construction, Skilled Trades & Infrastructure
Blueprint Reading: Advanced	Construction, Skilled Trades & Infrastructure
Blueprint Reading: Basic	Construction, Skilled Trades & Infrastructure
Boilermaker	Construction, Skilled Trades & Infrastructure
Carpentry	Construction, Skilled Trades & Infrastructure
Concrete Finishing	Construction, Skilled Trades & Infrastructure
Construction Technology	Construction, Skilled Trades & Infrastructure
Drywall Installation	Construction, Skilled Trades & Infrastructure
Electrical Introduction	Construction, Skilled Trades & Infrastructure
Heavy Highway Construction	Construction, Skilled Trades & Infrastructure
HVAC Introduction	Construction, Skilled Trades & Infrastructure
Ironworking	Construction, Skilled Trades & Infrastructure
Millwright	Construction, Skilled Trades & Infrastructure
NFPA 13: Sprinkler Systems	Construction, Skilled Trades & Infrastructure
Pipe Bending	Construction, Skilled Trades & Infrastructure
Pipe Fitting	Construction, Skilled Trades & Infrastructure
Plumbing Introduction	Construction, Skilled Trades & Infrastructure
Road Construction	Construction, Skilled Trades & Infrastructure
Welding	Construction, Skilled Trades & Infrastructure
Apprenticeship Program: Glazing	Apprenticeship Programs

Apprenticeship: Power Line Worker	Apprenticeship Programs
Apprenticeship: Wind Industry	Apprenticeship Programs



SAFETY

Course Name	Category
OSHA Construction 10-Hour Outreach	OSHA Outreach & Trainer Certification
OSHA Construction 30-Hour Outreach	OSHA Outreach & Trainer Certification
OSHA Construction Train-the-Trainer	OSHA Outreach & Trainer Certification
OSHA General Industry 10-Hour Outreach	OSHA Outreach & Trainer Certification
OSHA General Industry 30-Hour Outreach	OSHA Outreach & Trainer Certification
OSHA General Industry Train-the-Trainer	OSHA Outreach & Trainer Certification
Train the Trainer	OSHA Outreach & Trainer Certification
Train the Trainer: Aerial Lift	OSHA Outreach & Trainer Certification
Train the Trainer: Industrial Trucks	OSHA Outreach & Trainer Certification
Aerial Lift Operation	Safety & Health (EHS Core Construction)
Asbestos	Safety & Health (EHS Core Construction)
Behavior Based Training and Assessment	Safety & Health (EHS Core Construction)
Bloodborne Pathogens	Safety & Health (EHS Core Construction)
Caught-In-Between Hazards	Safety & Health (EHS Core Construction)
Confined Space Awareness & Entry	Safety & Health (EHS Core Construction)
Contractor Safety Orientation	Safety & Health (EHS Core Construction)
Control of Hazardous Energy (Lockout / Tagout)	Safety & Health (EHS Core Construction)
Crane Operation	Safety & Health (EHS Core Construction)
Disaster Preparation	Safety & Health (EHS Core Construction)
Electrical Safety / Arc Flash Awareness	Safety & Health (EHS Core Construction)

SECTOR

Emergency Action Planning	Safety & Health (EHS Core Construction)
Emergency Response & Evacuation	Safety & Health (EHS Core Construction)
Ergonomics	Safety & Health (EHS Core Construction)
Excavations	Safety & Health (EHS Core Construction)
Fall Protection	Safety & Health (EHS Core Construction)
Field Safety	Safety & Health (EHS Core Construction)
Fire Protection	Safety & Health (EHS Core Construction)
Forklift / Powered Industrial Truck	Safety & Health (EHS Core Construction)
Hazard Communication (HAZCOM / GHS)	Safety & Health (EHS Core Construction)
Heavy Equipment Operations	Safety & Health (EHS Core Construction)
Hot Work	Safety & Health (EHS Core Construction)
Hydrogen Sulfide	Safety & Health (EHS Core Construction)
Incident Investigation & Root Cause Analysis	Safety & Health (EHS Core Construction)
Ladder Safety	Safety & Health (EHS Core Construction)
Laser Safety	Safety & Health (EHS Core Construction)
Lead	Safety & Health (EHS Core Construction)
Machine Guarding	Safety & Health (EHS Core Construction)
NFPA 70E (Electrical Safety)	Safety & Health (EHS Core Construction)
OSHA General Industry (29 CFR 1910)	Safety & Health (EHS Core Construction)
OSHA Supervisor / Management Safety	Safety & Health (EHS Core Construction)
Power Tools	Safety & Health (EHS Core Construction)
PPE Selection and Use	Safety & Health (EHS Core Construction)
Respiratory Protection	Safety & Health (EHS Core Construction)

SECTOR

Safety Planning System	Safety & Health (EHS Core Construction)
Safety Program Management	Safety & Health (EHS Core Construction)
Scaffolding	Safety & Health (EHS Core Construction)
Silica (Respirable Crystalline Silica)	Safety & Health (EHS Core Construction)
Walking Working Surfaces	Safety & Health (EHS Core Construction)
Aerial Lift Operation	Safety & Health (EHS Core General Industry)
Bloodborne Pathogens	Safety & Health (EHS Core General Industry)
Caught-In-Between Hazards	Safety & Health (EHS Core General Industry)
Confined Space Awareness & Entry	Safety & Health (EHS Core General Industry)
Contractor Safety Orientation	Safety & Health (EHS Core General Industry)
Control of Hazardous Energy (Lockout / Tagout)	Safety & Health (EHS Core General Industry)
Crane Operation	Safety & Health (EHS Core General Industry)
Disaster Preparation	Safety & Health (EHS Core General Industry)
Electrical Safety / Arc Flash Awareness	Safety & Health (EHS Core General Industry)
Emergency Action Planning	Safety & Health (EHS Core General Industry)
Emergency Response & Evacuation	Safety & Health (EHS Core General Industry)
Ergonomics	Safety & Health (EHS Core General Industry)
Fall Protection	Safety & Health (EHS Core General Industry)
Field Safety	Safety & Health (EHS Core General Industry)
Fire Protection	Safety & Health (EHS Core General Industry)
Forklift / Powered Industrial Truck	Safety & Health (EHS Core General Industry)
Hazard Communication (HAZCOM / GHS)	Safety & Health (EHS Core General Industry)
Heavy Equipment Operations	Safety & Health (EHS Core General Industry)

SECTOR

Hot Work	Safety & Health (EHS Core General Industry)
Incident Investigation & Root Cause Analysis	Safety & Health (EHS Core General Industry)
Laser Safety	Safety & Health (EHS Core General Industry)
Machine Guarding	Safety & Health (EHS Core General Industry)
NFPA 70E (Electrical Safety)	Safety & Health (EHS Core General Industry)
OSHA General Industry (29 CFR 1910)	Safety & Health (EHS Core General Industry)
OSHA Supervisor / Management Safety	Safety & Health (EHS Core General Industry)
PPE Selection and Use	Safety & Health (EHS Core General Industry)
Safety Planning System	Safety & Health (EHS Core General Industry)
Safety Program Management	Safety & Health (EHS Core General Industry)
Weather Prediction & Site Preparations	Weather, Site & Field Operations